



## BUSINESS CONTINUITY POLICY

Macopharma commits to its customers, employees, shareholders, suppliers, regulatory organizations... to do its utmost to:

- > **MAINTAIN AND PRESERVE its business ;**
- > **RESPECT ITS CONTRACTUAL commitments ;**
- > **RESPECT APPLICABLE REGULATIONS ;**
- > **MAINTAIN COMPANY'S FINANCIAL SITUATION ;**
- > **MINIMIZE ANY RISK of business interruption.**

To do this, Macopharma has developed and continues to improve an effective Business Continuity Management System according to the ISO 22301 referential:

- > **INTEGRATE aspects of business continuity in the conception** of its products and services ;
- > **REDUCE to an acceptable level the processes which have been pointed out as critical** following an analysis of impacts and risks ;
- > **TRAIN ITS TEAMS** to control continuously the risks related to its processes in order to ensure its business continuity ;
- > **TEST ITS BUSINESS continuity plan** by carrying out situational exercises to check its efficiency ;
- > **SET UP AND FOLLOW UP relevant performance indicators** in order to define the improvement points ;
- > **Set up a regular communication plan** intended for relevant stakeholders.

Macopharma's Executive Management commits to implement measures necessary for continuous improvement of its system of Business Continuity Management.



Tourcoing, April 4, 2025

**Caroline HERNU**  
Managing director